



MEMORANDUM

TO: Regional Directors
County Directors

FROM: Wilfred Hamm, Director
Social Services Section

Bonnie Kirschling, Director
Education and Training Services Section

SUBJECT: IMPACT Pre-Service Training Curriculum

DATE: August 9, 2005

The IMPACT Pre-Service Training curriculum has been edited and updated. IMPACT leaders who attend the IMPACT Best Practices Symposium will be provided with this edited, updated curriculum and will participate in a review of the edited Modules. IMPACT leaders who do not attend the Symposium will receive a detailed listing of changes and replacement Modules to be inserted into their existing IMPACT binder by September 15th. We expect IMPACT leaders to begin using the edited curriculum (dated August 2005) as soon as possible. However, use of the edited curriculum **will be required** for all classes beginning on or after October 3rd. The IMPACT website will include handouts for the IMPACT first edition and the August 05 edited curriculum. After October 3, the first edition handouts will be deleted from the IMPACT website.

The self-report forms for the family evaluation have also been updated. These forms (RFE Questionnaire, Stress Index, Sensitive Issues Inventory, Mental Health Questionnaire and Reference Form) must be used for any family evaluation initiated on or after September 1st. These forms will be available via forms online and the IMPACT website.

The overall learning competencies of the IMPACT curriculum remain the same; therefore attendees of previous 2-Day IMPACT overview classes are not affected.

Please advise Dianne Yearby at dyearby@dhr.state.ga.us if your IMPACT Leader does not receive the edited curriculum by September 15th or if you have any questions related to IMPACT.

WH:dfy

cc: Gwendora Bailey, Field Operations Director
Lynn Robinson, Field Operations Director
Janet Manning, Program Planning and Policy Development Unit Manager
Vale Henson, State Adoptions Unit Manager